Date: December 21, 2010

To: UCR Campus Community
From: Vice Chancellor Gretchen S. Bolar
Subject: Environmental Health & Safety - Notice of New Rates for Services

Environmental Health and Safety (EH&S) serves an important role on campus in addressing the safety and welfare of UCR faculty, staff, and students. EH&S helps to prevent workplace injuries, promote employee and student health, and protect the environment through a wide range of services that include biological, chemical, laser, and radiation safety programs, oversight of controlled substances, waste management, accident prevention, industrial hygiene, emergency preparedness and management, and fire and life safety programs. Generally, these services, both, mission critical and ancillary, have been provided to the campus community without charging individual units.

Ancillary campus activities include—but are not limited to—Commencement, Homecoming, Spring Splash, Block Party, and HEAT. For these events, EH&S personnel provide support services in the planning, preparing, and monitoring thereof to ensure participants are protected against injury or illness. As the student population of the campus continues to grow, these services become increasingly important and it is imperative that service levels in this area be maintained.

During the last budget review EH&S was authorized to begin charging for the delivery of services provided in support of campus activities ("Special Events") that are determined to be ancillary to the mission of the University. An hourly billing rate has been established for management/specialist and technical support personnel who are assigned to these events, as set forth below. These rates are effective as November 1, 2010.

<table>
<thead>
<tr>
<th>CATEGORY OF PERSONNEL</th>
<th>HOURLY RATE</th>
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</thead>
<tbody>
<tr>
<td>Management / Specialist</td>
<td>$80.09</td>
</tr>
<tr>
<td>Technical Support</td>
<td>$47.56</td>
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</tbody>
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If you would like additional information, please contact Mike Miller, Associate Vice Chancellor of Facilities, Transportation and Safety, at (951) 827-3658 or by email at mike.miller@ucr.edu.

Sincerely,

Gretchen S. Bolar, Vice Chancellor
Finance and Business Operations